

2011 GOALS

SALMON RIVER ELECTRIC COOPERATIVE STRATEGIC PLAN

MISSION STATEMENT: Salmon River Electric Cooperative's mission is to provide quality, reliable and safe energy and related services to our members in a cost-effective manner.

Action Steps	Accountable Party(ies)	Proposed Completion Date	Actual Completion Date	Status C (completed) P (pending)
Urgent Goal: Adopt a benefit package for SREC including a methodology for determining how much of the benefit package SREC will fund.				
1. Gather existing and alternative benefit information	Vi	2/9/2011		
2. Survey SREC employees	Vi/Ken	2/28/2011		
3. Review current and alternative benefits including costs	Ken/Vi/Board	3/16/2011		
4. Determine how to establish (\$ or %) level for benefits	Ken/Board	3/16/2011		
5. Establish (\$ or %) level for benefits	Board	3/16/2011		
6. Engage the union in benefit discussions	Ken	3/16/2011		
7. Determine which benefits to provide employees	Ken/Board/EE	4/20/2011		
8. Create proposed schedule of benefits	Ken/Vi	5/18/2011		
9. Review proposed schedule of benefits	Ken/Board/EE	7/20/2011		
10. Adopt schedule of benefits	Board	8/17/2011		
11. Adopt policies and procedures as needed	Ken/Board			
12. Complete NRECA or other benefit provider requirements	Vi	11/1/2011		
Update:				
Urgent Goal: Review and Update Communications Plan (Plan) as needed to reflect AMI, employee, and new member communications				
1. Review existing Plan	Ken/Staff	5/18/2011		
2. Determine member AMI communication needs	Ken/Staff	6/15/2011		
3. Define and enhance employee communications	Ken/Staff	7/20/2011		
4. Define and enhance new member communications	Ken/Staff/Bd	8/17/2011		
5. Modify as needed existing Plan to reflect AMI, employee and new member communications	Ken/Staff	9/21/2011		
6. Adopt modified Plan	Board	10/19/2011		
Update:				

Action Steps	Accountable Party(ies)	Proposed Completion Date	Actual Completion Date	Status C (completed) P (pending)
Urgent Goal: Exercise Emergency Action Plan (Plan) in order to be better prepared to implement it in a real emergency.				
Modify the Plan to capture any weaknesses noted in the exercise.				
1. Review Plan	Ken/Staff/EE	2/28/2011		
2. Write up an emergency scenario	Ken	2/28/2011		
3. Conduct table-top exercise with employees and board	Ken/EE/Board	3/16/2011		
4. Critique table-top exercise	Ken/EE/Board	3/16/2011		
5. Update Plan	Katie	4/20/2011		
Update:				
Manage Goal: Identify and investigate potential power generation projects that SREC can develop on its own or participate in.				
1. Stay abreast of new and existing power generation technologies	Ken/Board	Ongoing		
2. Respond to member inquiries about member power generation projects	Ken	Ongoing		
3. Review and update Net Billing policy as needed	Ken/Board	Ongoing		
4. Draft power interconnection requirements document for those member generation projects greater than 25 Kva	Ken	4/20/2011		
5. Look for opportunities within and outside SREC service territory to deploy these power generation technologies	Ken/Board	Ongoing		
6. Identify power generation projects that are too large for SREC to own but that we could participate in	Ken/Board	Ongoing		
Update:				
Manage Goal: Determine what role electrical energy conservation or efficiency will play in SREC's future				
1. Review and understand BPA power rates under new Regional Dialog Contract to determine how best to deploy energy conservation/effeciency	Ken	Ongoing		
2. Review and understand the BPA Post 2011 Energy Conservation Program	Ken	Ongoing		
3. Stay abreast new conservation/efficiency technologies	Ken	Ongoing		
4. Determine conservation potential in SREC service territory	Ken	Ongoing		
5. Develop energy efficiency/conservation plan (Plan)	Ken/Board	Ongoing		
6. Make sure SREC retail power rates mesh with SREC Plan	Ken/Board	Ongoing		
7. Review and revise Plan as needed	Ken	Ongoing		
Update:				